

## **Personal Resume**

As a senior partner, deputy director of Wenkang Law Firm and director of Wenkang Law Firm (Shanghe Demonstration Zone), Lawyer Zhang Ning has been deeply involved in the field of labor law for more than ten years. He has participated in the discussion, drafting and formulation of a number of documents of guiding significance to the city's labor arbitration and trial work, such as the Minutes of the Meeting on the Trial of Labor Dispute Cases (1-14). Accurately grasp and interpret labor and personnel laws, regulations and policies, participate in policy discussions on behalf of Qingdao Lawyer Association.

All year round for major organs, enterprise associations, large and medium-sized enterprises to conduct human resources and labor and personnel laws and regulations training, formulate human resources management system.

Consulting on labor and capital policies of large and medium-sized enterprises in the process of relocation, closure, bankruptcy, division, layoff, reforming, etc., formulating settlement plans and presiding over related procedures.

Served as legal counsel for many enterprises, assisted enterprises to formulate standardized management system, and solved major litigation and non-litigation affairs. In particular, he was good at the coordination and handling of major, difficult and complex cases and group cases, and won recognition and praise from customers.

Lawyer Zhang Ning is good at dealing with execution objections and litigation of execution objections, enterprise asset compliance and other legal business. He has solved major and complex execution projects and cases for clients in many fields, and has accumulated rich legal experience in special assets, especially the settlement of financial non-performing assets and the disposal of special assets entering the execution process.

Educational	
Background	

Field of			
Expertise			

Field of Business: Labor Law Corporate Compliance Bankruptcy Reorganization and

Liquidation Company and Mergers and Acquisitions

Field of Industries: Industrial and Equipment Manufacturing Industry

## Wincon Law Firm

**Shandong University** 



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